

Bloomsbury Surveyors

Annual Statement on Slavery and Human Trafficking

Introduction

Bloomsbury Surveyors is committed to ensuring that slavery and human trafficking have no place in our business or supply chains. This statement outlines the steps we have taken and continue to take to prevent slavery and human trafficking in accordance with the Modern Slavery Act 2015.

Our Business

Bloomsbury Surveyors is a reputable surveying firm providing a range of property-related services. We operate within the United Kingdom and adhere to the highest ethical standards in all our operations.

Our Policies

We have implemented a robust Modern Slavery and Human Trafficking Policy, which is integrated into our wider ethical business conduct framework. This policy is communicated to all employees, suppliers, and business partners, emphasising our zero-tolerance approach to modern slavery.

Due Diligence Processes

To mitigate the risk of slavery and human trafficking in our business and supply chains, we have established the following due diligence processes:

Supplier Risk Assessment: We conduct thorough assessments of potential and existing suppliers to ensure they comply with our ethical standards, including adherence to anti-slavery practices.

Contractual Agreements: Our contracts with suppliers include specific clauses requiring compliance with the Modern Slavery Act 2015 and our own anti-slavery policies.

Training: We provide ongoing training to our employees to raise awareness about the risks of modern slavery and human trafficking, and to ensure they understand how to identify and report any concerns.

Risk Assessment and Management

We continuously assess the risk of modern slavery within our operations and supply chains. This involves:

Regular audits and inspections of our supply chains.

Monitoring high-risk areas and suppliers.

Engaging with stakeholders to improve transparency and collaboration in combating modern slavery.

Effectiveness and Accountability

To ensure the effectiveness of our efforts, we have established the following measures:

Regular reviews of our policies and procedures.
Tracking and reporting incidents related to modern slavery.
Implementing corrective actions where necessary to address any identified risks.
Future Steps

Bloomsbury Surveyors is committed to continuously improving our practices to combat modern slavery and human trafficking. Over the next year, we will:

Enhance our supplier audit processes.
Increase training programs for employees and suppliers.
Engage with industry initiatives to share best practices and collaborate on solutions to modern slavery.
Conclusion

Bloomsbury Surveyors remains dedicated to upholding human rights and ensuring our business and supply chains are free from modern slavery and human trafficking. We will continue to take proactive steps to combat these issues and uphold our commitment to ethical business practices.

Approval

This statement has been approved by the Board of Directors of Bloomsbury Surveyors.

Signed:

A handwritten signature in black ink, appearing to read 'J Bailey', with a large, stylized flourish at the end.

Jesse Bailey
Director
Bloomsbury Surveyors
29/05/24